

DANZIGER &
MARKHOFF LLP
Attorneys at Law

Established 1960

A Business &
Tax-Oriented
Law Firm

Employee Benefits

- Design and implementation of pension, 401k and profit-sharing plans
- Annual administration and reporting for retirement plans
- Plan terminations, including PBGC filings
- Enhancing existing retirement arrangements to increase benefits for owner/management and/or reduce staff costs
- Non-qualified deferred compensation plans, including “golden handcuff” agreements
- Phantom stock, stock options and equity compensation arrangements
- Bonus and incentive compensation plans
- Benefit plans for tax-exempts, including 403(b) and 457 plans
- Dealing with employee benefit plans in mergers and acquisitions
- Addressing ERISA fiduciary concerns and disclosure requirements
- IRS and Department of Labor plan audits

Trusts & Estates/ Taxation

- Estate planning – Wills & Trusts
- Estate and trust administration
- Family limited partnerships/family limited liability companies
- Family foundations and other not-for-profit organizations
- Pension distribution planning
- Asset protection planning
- Tax planning
- Succession Planning for Family Businesses

General Corporate

- Mergers and acquisitions - buying and selling businesses
- Stockholders' agreements
- Partnership agreements
- Employment agreements
- Limited liability companies
- Purchase and sale of stock
- Joint ventures
- Business succession planning
- Dissolutions and liquidations
- Loan agreements and other financing arrangements
- Private placements of securities

Employee Stock Ownership Plans (ESOPs)

- Design and implementation
- Representation of company or trustee in stock sale
- Annual administration and recordkeeping
- Repurchase obligations
- IRS and Department of Labor plan audits

Healthcare Law

- Organization of practices-professional corporations, professional limited liability companies, limited liability partnerships, etc.
- Organizing and operating Ambulatory Surgery Centers (ASCs)
- Employment agreements
- Admission and withdrawal of stockholders/partners
- Purchase, sale and merging of practices
- Billing and coding audits
- Joint ventures
- Hospital contracts
- Managed care agreements
- Break-up of practices
- Fraud and abuse, fee-splitting, self-referral and other Federal and state regulatory matters
- Management service organization (MSO) arrangements

Real Estate

- Residential closings
- Commercial closings
- Commercial leases

**DANZIGER &
MARKHOFF LLP**
Attorneys at Law

1133 Westchester Avenue
Suite N208
White Plains, NY 10604
(914) 948-1556

135 Pinelawn Road
Suite 245 South
Melville, NY 11747
(631) 501-9800

danzigermarkhoff.com



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